

Leave Rules of Intern and Residents

1. Interns-

15 days during one year of internship. Any leave apart from the mentioned will lead to extension of the his/ her internship period.

2. Junior Resident (Academic)-

- a. General Leaves:
 - a. First year: 30 days leave, calculated on pro-rata basis (i.e. during the first year of their tenure, they will be sanctioned leave only on the basis of number of days that they have already earned),
 - b. Second year: 36 days leave,
 - c. Third year: 36 days' leave.
- b. Maternity Leave: Female Junior Residents (Academic) are entitled for maternity leaves as per Govt. of India rules during their course with full pay. Their period of registration/training will be extended for the equivalent period of leave availed. They will have to work for the extended period and the final examination of the candidate shall be held with next batch. Maternity leave period will be assessed in a manner similar EOL for the purpose of calculation of extension of tenure and postponement of exams. The period of registration and training will be extended for the number of days of Maternity Leave and the exam will be postponed by one session.
- c. Academic leave: Total 09 (Nine) days of Academic Leaves/ On Duty Leaves for the entire tenure of three years without any annual cap/ limit.

3. Academic Senior Resident (DM/ M.Ch.):

a. General Leaves

DM/ M. Ch. candidates (3 year course) are entitled for the following leave during the three years training:

First Year: 24 Days, Second Year: 30 Days, Third Year: 36 Days

b. Maternity Leave: The female Residents (DM/M.Ch) are entitled for maternity leaves as per Govt. of India rules during their course with full pay. Their period of registration/training will be extended for the equivalent period of leave availed. The DM/M.Ch candidate will have to work for the extended period and the final examination of the candidate shall be held with next batch. Maternity leave period will be assessed in a manner similar to EOL for the purpose of calculation of extension of tenure and postponement of exams. The period of registration and training will be extended for the number of days of Maternity Leave and the exam will be postponed till completion of tenure.

c. Paternity Leaves: The Male Residents (DM/M.Ch.) are entitled for paternity leaves as per Govt. of India rules. The tenure will be extended and exams will be postponed only if the total leaves exceed 90 days in 3 years.

d. Academic Leaves: Senior Residents will be granted permission to attend academic activities i.e. CMEs, workshops, Conferences, Symposiums etc. and they can be granted total Seven days' special leave for this purpose in one completed year of Senior Residency.

- Such leaves will be granted only after recommendation of the concerned HOD and approval of the Dean
- The balance leaves if any, at the end of the year will not be carried forward to next year.